



2024-2025
Annual Report





Today I feel a cool hint in the air, a subtle indicator that our world is moving. This little shift in temperature is accompanied by sounds of a bus grinding up a steep hill to school, the drum click of a marching band practicing, and the daylight coming just a bit later in the morning. Everything points to a season changing.

Change can be unsettling, but also exciting! My kids have backpacks ready and new shoes to take them into the open doors of their classrooms. Similarly, I feel that sense of expectation as Freedom Firm circles around to a new season of leadership.

Catherine Raja, my dear counterpart in India, has faithfully served in our work for more than 12 years, and now, through thoughtful and intentional steps, she has raised up her successor. Over the past 15 years, Ashwin Rathod has demonstrated faithful, capable, and steady leadership. The mission of Freedom Firm is ingrained in his heart and DNA. As Catherine passes the baton, I am expectant, knowing this new season of leadership in Freedom Firm is strong and assured. Thank you, Ashwin, for taking up this calling, and welcome!

Leah Henck
President, Freedom Firm USA



We are at the cusp of change. Change that is essential for the continuation of the mission, and change that will bring further transformation in the lives of the girls we serve. In the best interest of both Freedom Firm and myself, I am moving on to different grounds. I look back with gratitude at the support and encouragement I have received from my colleagues, trustees, donors, friends, and family. My journey of more than a decade would have been heavy on my shoulders if I tried to do it on my own. So many of you have carried the load with me. I am certain my journey with Freedom Firm and the issue of sex trafficking is not over. While the kind of participation will change, the heart for both will surely not change.

It is my pleasure to introduce Ashwin to you. He has been a part of Freedom Firm for the last 15 years and quietly goes about bringing change, starting with the legal work in Pune to the program across Freedom Firm. He never takes his eyes off the mission. A man of faith, the last 2 years, true to his nature, quietly stepped in and took on responsibilities even though he at times was unsure of his ability. He did well. I look forward to the change and growth both in my life and that of Freedom Firm.

Rejoice with me in the days to come of all that Freedom Firm accomplishes in the lives of victims and survivors as a result of this change.

Catherine Raja
National Director, Freedom Firm India

Meet Freedom Firm India's new
National Director, Ashwin Rathod!

Listen to Ashwin's intro
interview with Leah
voicesforher.buzzsprout.com



our mission

Freedom Firm's mission is to end child sex trafficking in India through Rescue, Restoration, and Justice.

rescue

Investigation teams identify victims and mobilize the police to initiate a raid.

restoration

Social workers guide girls to healthy futures through numerous follow-ups.

justice

Legal teams work to see perpetrators prosecuted & girls empowered to testify.

our pillars

sacrifice

We lay aside the expectation of comfort in pursuit of this mission.

dignity

We believe in the unique and intrinsic worth of each person.

stewardship

We are grateful for every resource and steward them in service of others.

our promise

Our ALL for every ONE

Did You Know?

11M

PEOPLE ARE TRAPPED
IN SLAVERY IN INDIA

(ABOUT THE NUMBER OF PEOPLE
LIVING IN LOS ANGELES'
METROPOLITAN AREA)

90%

OF TRAFFICKING CASES
IN INDIA ARE INTERNAL;
THE LOWEST CLASSES OF
SOCIETY MOST
VULNERABLE

\$400M

IS MADE ANNUALLY FROM THE
COMMERCIAL SEXUAL
EXPLOITATION OF WOMEN AND
CHILDREN IN MUMBAI ALONE

INDIA ACCOUNTS FOR

1/3

OF THE WORLD'S
CHILD BRIDES

(OFTEN A FIRST STEP TO
FURTHER SEXUAL EXPLOITATION)

THERE ARE

3M

PROSTITUTES IN INDIA

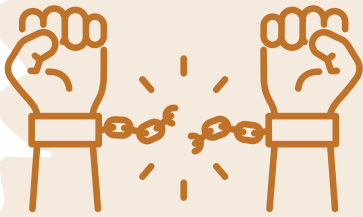
40% ARE
CHILDREN

81%

OF TRAFFICKING CASES IN
INDIA END IN ACQUITTAL

How Freedom Firm is Helping

RESCUE



1,000+

**GIRLS
RESCUED
SINCE 2006**

RESTORATION



230

**LIFE SKILLS
SESSIONS TAUGHT
THIS YEAR**

JUSTICE



66

**PERPETRATORS
ARRESTED
THIS YEAR**

94

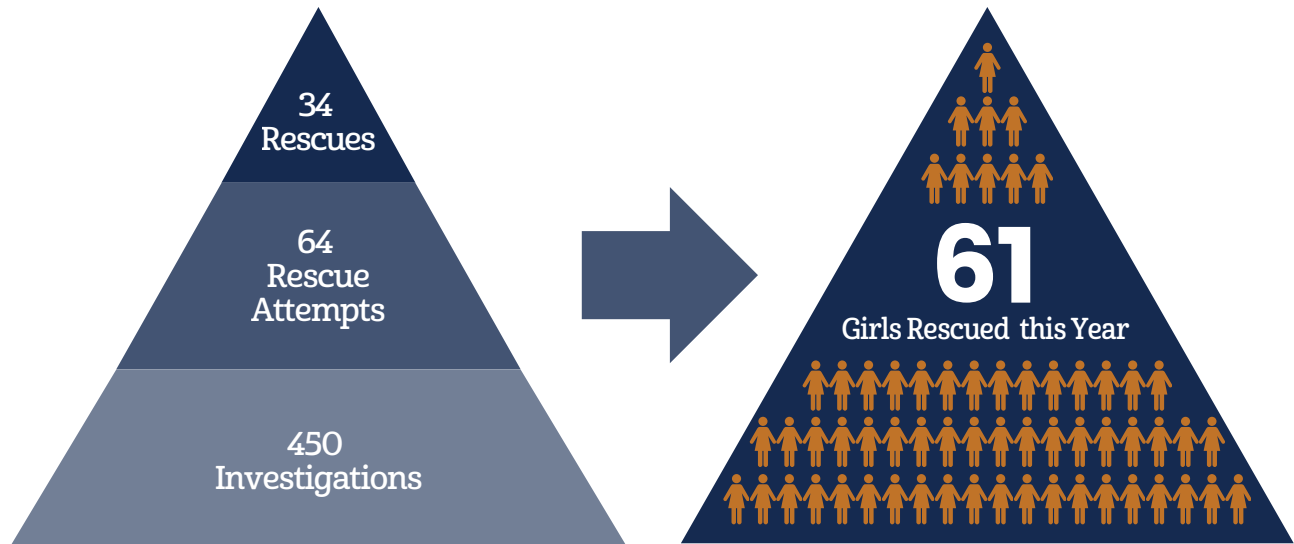
**GIRLS STUDYING/
REINTEGRATED
THIS YEAR**

32

**CRIMINALS
CONVICTED
SINCE 2006**

Rescue

Freedom Firm undercover operatives locate minor girls in brothels and document the crime. Our team partners with local police to raid brothels, rescue the girls, and arrest perpetrators. The survivors are then placed in shelter homes.



Freedom Firm operates from six offices

Each office is located strategically in India's most needy states and regions where trafficking is a major industry. The local team covers a surrounding radius of 250 miles, frequently traveling to assist other teams, follow up on survivors, and press forward to investigate new regions.

In the last year, the teams investigated 44 new regions, in addition to continuing investigations in previous areas.

23 Months of Persistence Finally Ends Mazina's Torment



We first learned of 13-year-old Mazina in April of 2023, when a partner organization told us she had been trafficked from Bangladesh to India. Mazina's own cousin, Nusrat tricked her by suggesting they go somewhere special for her birthday. As the journey dragged on, Mazina grew confused and questioned the trip, but it was too late. 3 adults forced her to walk through the jungle for most of a dark night. They crossed into India's eastern border and traveled 1,300 miles by train to the westernmost state of Gujarat.

There, Mazina was sold to a lady named Sultana for 40,000 rupees (\$454). Sultana forced Mazina to do all her housework, and her 30-year-old son raped Mazina multiple times. Mazina was handled by several pimps and she remembers being moved about regularly and sold to numerous people.

After almost 2 years of pursuit, our team's persistence was rewarded. On March 20, 2025, with the help of our intel, the AHTU (anti-human trafficking unit) of Ahmedabad finally located and rescued Mazina. Now 15 years old, Mazina is safe in a shelter home while we work to help her return to Bangladesh. We simply couldn't forget Mazina. Her rescue was an encouragement and a relief to everyone, most of all to Mazina herself.



Rescuing Young Girls from Exploitation

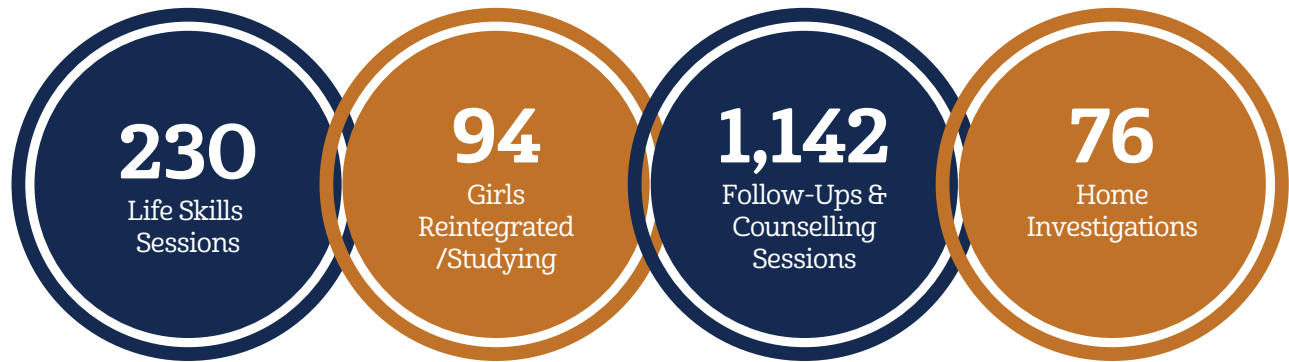
Madhya Pradesh is a dusty, impoverished state, notorious for a region of villages that have generationally sold their own children into prostitution. It was here that we found and rescued our youngest survivor, 10-year-old Anamika and her 13-year-old sister, Rashmi. On April 19, 2024, at 5:07 p.m., the police and our team raided the brothel and rescued these two children. The small village was very crowded due to a wedding, and a mob quickly surrounded us. Despite the chaos and angry mob, the police successfully took the children to safety, and arrested a female pimp.



The police treated 10-year-old Anamika and 13-year-old Rashmi with care. They filed a criminal report against the 28-year-old pimp, whom we discovered was the aunt of one of the survivors. The two young survivors then gave their statements, and we accompanied them to their medical tests. After we briefed them about the rescue, the Child Welfare Committee placed the sisters in a shelter home where they remain safe.

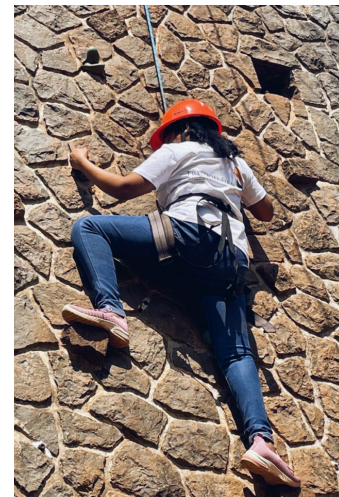
Restoration

After a survivor is rescued, she begins a journey of restoration. Our social workers continue to offer help and guidance to her for years to come. In partnership with shelter homes across the country, Freedom Firm provides rescued girls with counseling, job training, education, and health care. Even after survivors return to their villages, our social workers visit and connect with them to offer resources and encouragement.



First Freedom Camp Since 2019!

In January 2025, Freedom Firm was able to host the first Freedom Camp since the pandemic! It was an intimate experience with 8 survivors who shared adventure challenges, fun, bonding, reflecting, and healing.



Dream Workshop

Koki, Sneha, and Rahila from Freedom Firm attended a Dream Workshop with over 50 survivors from different organizations. Each survivor developed her personal dream, the steps she would take to pursue it, and her ideas of how to handle challenges along the way.



Koki, Sneha, and Rahila participating in the Dream Workshop

Road to Restoration



Survivors enjoyed some special workshops like Kitchen Gardening and Dance Therapy.



Kolkata Survivors drew cards in celebration of Children's Day.



Social worker Priya teaches relational trust through a blindfold game.



Social Worker Anjana held the first life skills session in a shelter home in Noida, Uttar Pradesh.



Diya learns Marathi in Pune with social worker Shilpa.

Hema's Restoration and Justice story

The Ups and Downs of a Restoration Journey

Hema after her rescue



June
2024

June 2024

Hema is rescued from a hotel in Maharashtra at the age of 17. Four people were arrested, including 20-year-old Vishwash, who posed as Hema's boyfriend in order to traffic her.

Hema gave her official statement about her experiences at court—she does not want to stay in the shelter home and is not cooperating with staff.

Hema follow-up



Sept
2024

June-
July
2024

June-July 2024

Hema attempted suicide. The shelter home staff released her to her family so they could support her. Hema returned to her village to live with her father and two brothers. Her mother died of cancer a few years earlier.



Visit to Hema's home

August 2024

Social worker Bharti attempted a visit but only met Hema's brother. Hema was visiting her so-called "boyfriend" in jail and trying to get him out on bail. Bharti cautioned Hema's brother that Hema was in danger of being re-trafficked if she continued to go out alone and that we could offer Hema options for a better future.

September 2024

After months of trying to connect... we finally met Hema in person, and she was happy to see social workers Bharti and Lalita. Hema shared about her job on a farm earning 250 rupees (\$2.80) a day. The social workers talked with her about the suicide attempt and ways of managing her emotions. They also tried to gently explain that Vishwash's intentions were to make money off of her, not for her good, and he was not treating her with love. She didn't respond, but she did listen.

Hema's Restoration and Justice story

Hema's courage and breakthrough



**Oct-Nov
2024**

Oct-Nov. 2024

Hema finally realized Vishwash had been exploiting her for money. His brother kept asking her for bail money. The lodge workers and the family of the accused were harassing her with threatening calls. She wanted to report the situation, so we accompanied her. Hema courageously told her harassers she would not back down and that the Child Welfare Committee (CWC), the police, and our team supported her. The CWC requested that Hema return to the shelter for her protection, but she declined. The police submitted her statement in court and took action against the people who threatened her. After that, the threatening calls stopped.

Nov-Dec. 2024

When Hema turned 18, her father arranged her marriage. Hema is now married and is expecting a child with her new husband.

**Nov-Dec
2024**

March 19, 2025

Hema gave a statement at the Bombay High Court in regard to the hotel owner's bail application. Bharti accompanied Hema as she met with officials and made her statement, clearly stating that bail should NOT be granted to the accused. We are pleased to see her spirit and determination.

**March
2025**



**Hema waiting to give
her statement**

**Since
March
2025**

Since March 2025

Since Hema's breakthrough statement in March, she has continued on a roller coaster of ups and downs. We persevere to meet with her and contend for her safety, especially as she expects to deliver her baby in September.

Justice

Freedom Firm actively pursues the conviction of those responsible for trafficking minor girls. The Freedom Firm legal team assists public prosecutors at each stage of the criminal trial. Rescued girls are empowered to testify against their abusers and bring them to justice. Every trial and conviction creates a deterrent and raises the cost of sex trafficking in India.

963

legal follow-ups
on old & new cases

66

perpetrators
arrested

122

bail applications
opposed

20

survivors
testified

Courage to Speak

Evan Henck, former director of the Pune office shares a memory of seeing a girl testify:

"There were two girls who were testifying against the same brothel keeper. They went in (to the courtroom) one at a time and they were both terrified. They were shaking, they were crying. The social workers with Freedom Firm were there sitting next to them, holding their hands, sitting on the ground, just offering their presence, just encouraging them to go in and do it. The first girl went in and was in there for quite some time... When she finally did come out (of the courtroom), she threw her arms around the social worker, and it was this mixture between crying and laughing..."



... It was a joy and relief and I think it was that burden was taken off of her. She had been empowered to seek justice for herself..."

...it is powerful to see a girl small and meek standing there in the presence of the man or woman who has done horrible things to them and tell the truth about what happened and speak to a judge."

Testimonies



Zoya

On April 16, 2024, Zoya (rescued in September 2022) testified in a POCSO* court in Kolkata. Zoya named the people who sexually exploited her and bravely recounted her traumatic experience of being trafficked from Kolkata to Nagpur, where she was sold to a brothel. The defense lawyer who cross-examined Zoya attempted to intimidate and confuse her, which made her feel anxious, but Zoya held her ground and refused to change her statement.



Shilu

On April 26, 2024, 13-year-old Shilu (rescued when she was 11 years old) testified at an electronic court in Gujarat. The advocate representing her encouraged Shilu to be bold and speak the truth. Shilu's proceeding started at 11:26 a.m. After it was over, Shilu came out looking happy. She told Smita that she spoke boldly and confidently in court. It's been over two years since Shilu was rescued. We are hoping the magistrate will grant this child justice.



Keona

On January 2, 2025, social workers Lalita and Smita accompanied Keona (rescued January 2023) to the Sessions Court in Nagpur. Keona was summoned to the court to record her statement as one of the accused (a female pimp) had applied for bail for the second time. Keona gave her statement boldly and unwaveringly told the court to reject the bail.



Hema

Hema (rescued June 2024) testified in the Bombay High Court - Nagpur Bench to oppose bail for her offender. She continues to advocate for herself with strength and courage. We are proud of Hema and continue to stand with her in her fight for justice.

Convictions

Rekha



Three and half years after her rescue on July 31, 2024, a judge passed a sentence: Rekha's two female offenders received 20 year prison sentences! The women were fined 8,000 rupees (\$91) and the government granted Rekha 500,000 rupees (\$5,670).

Prena



In August, 2024, 8 years after Prena was rescued, we finally received good news! Two perpetrators, one of whom was a repeat offender in another trafficking case, were sentenced to 20 years of rigorous imprisonment with a fine of 20,000 rupees (\$227).

In June 2023, Lafiza was trafficked from Bangladesh to India by her supposed boyfriend, and sold into prostitution 1,400 miles away from home. When the police in Surat, Gujarat found Lafiza, they called Freedom Firm to ask for help. Lafiza was placed in a children's home for girls, and we met her on June 26, 2023. We stayed closely connected to Lafiza through her recovery, offering her one-on-one counseling and life skills sessions. Lafiza began a journey of healing.

In February 2024, we learned that just before she testified in court, the Bengali translator threatened Lafiza and offered her a substantial sum of money to withdraw her statement against the accused.

Lafiza



Lafiza bravely refused. During her testimony, Lafiza shared in detail about how she was exploited.

On August 28, 2024, we received good news! A POCSO (Protection of Children from Sexual Offenses) Court in Surat convicted the three accused. The pimp, spa manager, and another accused received a 20-year prison sentence. The female trafficker received a seven-year prison sentence. Lafiza was compensated 200,000 rupees (\$2,268). We are thrilled to note that this is Freedom Firm's first conviction in Surat!

Lata's Story

On March 13, 2023, the Freedom Firm team rescued 16-year-old Lata from a brothel in a notorious red-light area called Ganga Jamuna in central India. The police arrested the brothel manager and building owner, and Lata was placed in a shelter home.



Three days later, social worker Bharti accompanied Lata to her medical tests at a local hospital. Lata, who was in a good mood, chatted easily about her father and family. As we got to know Lata, we learned that she dropped out of school in the 5th grade. Bharti encouraged her to continue her education, and Lata seemed eager to learn tailoring, cosmetology, and other new skills. We also learned that Lata grew up in the Kanjar community, a collection of villages where parents often sell their young children into prostitution and live off their earnings, raising their children to believe this is a way to honor their family. Lata's father had died of a heart attack a few years earlier, and her mother was sickly and in debt, so Lata's own mother had sold her into prostitution for about \$17,900. We notified the authorities of this information and recommended that Lata stay in the shelter home for her safety. Nevertheless, they chose to give Lata's mother custody of her.

In July 2023, our team was surveilling Ganga Jamuna and recognized Lata being offered for sale again. Her mother had trafficked her once more, but before we could act on this information, Lata was moved out of the state and disappeared. For several weeks we searched for Lata and finally found her 700 miles away in a brothel in Rajasthan. We rescued her for the second time on August 17, 2023. The police arrested a female brothel keeper, and Lata was again placed in a shelter home.



During her second rescue, Lata told us about a 6-year-old girl who was being groomed for prostitution at another nearby brothel. Thanks to Lata's concern and intervention, our team was able to rescue the child and save her from further exploitation.

As Lata's legal case progressed, we witnessed continual victories: the brothel keeper applied for bail in the Sessions Court and was denied, and in November 2023, the High Court in Jaipur also denied bail.

Because the second case in Rajasthan was directed to a special court dedicated to crimes against women and children, Lata's second case progressed very quickly. In less than a year, Lata testified and shared that her mother sold her for \$17,900. She bravely recounted the crimes she endured through being trafficked and exploited. The defense lawyer attempted to unnerve and confuse our team, but they stood their ground and clearly answered each question.



These cases often take years to conclude, but only a few months later, we were thrilled to learn that the court sentenced the brothel keeper to 10 years of rigorous imprisonment and awarded Lata with 500,000 rupees (about \$5,700) compensation.

This was our fastest conviction to date!

Lata turned 18 later that year, so she was released from the shelter home back to her mother. This concerned us, and our team continued to reach out to Lata to ensure her safety. Shortly after she returned home, nearly two years after her initial rescue, Lata's first case from Ganga Jamuna began to progress through the Nagpur court system. Now that she was back home, Lata came under pressure from her mother and community. When it was time for her to testify, Lata refused to identify the accused or share what had happened to her. Sadly, on March 27, 2025, the Nagpur court passed the verdict of not guilty, releasing the accused to again perpetuate crimes.

From a very young age, Lata was taught to believe she was honoring her family through prostitution. Breaking this cultural and generational bondage is incredibly difficult and takes time. Lata's early courage saved a 6-year-old and put one brothel keeper in jail for 10 years. In doing so, she has already protected future girls from exploitation. Lata is still on a journey, and we will continue to speak the truth to her that we hope will slowly help her to understand her own inestimable worth.

This case highlighted to us yet again that justice rises and falls on the voice of the victim. Unless the victim is protected and empowered to speak, justice will fail. But the empowered survivor who finds her voice carries explosive power to bring transformation to her region and protect future girls. We will continue to fight for every girl to be able to stand in court without fear.

Lata's Case Timeline

March 16, 2023

FF social worker Bharti accompanies Lata to her medical exam. They chat and laugh. Lata is interested in studying tailoring or cosmetology, thinking of opportunities for a new future.

July 2023

FF investigators identify Lata back in prostitution in Ganga Jamuna. Before a rescue operation can take place, Lata is moved out of state.

November 2023

The brothel keeper applies for bail in the high court, and we again oppose the bail application. The Jaipur High Court denies bail.



July 23, 2024

The last prosecution witness in Lata's case testifies. The judge begins reviewing the testimonies and evidence and calls for defense witnesses.

Fall 2024

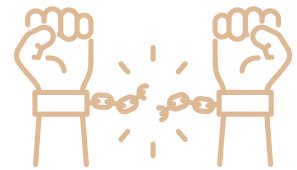
Lata turns 18 and is released from the shelter home back to her mother. The first case from Lata's rescue in Nagpur moves much slower and only starts after she is back home. Now that Lata is home, she is under pressure and refuses to testify. Because Lata refuses to identify the accused, the case loses strength.

March 13, 2023

Lata is seen and rescued from a brothel in Ganga Jamuna, Nagpur.

April 2023

We share with authorities that Lata is from the Kanjar community, who put their own children into prostitution, and that her family was involved in her trafficking. Against our warnings, the Child Welfare Committee released Lata to her mother. Lata disappears.



August 17, 2023

After several weeks of searching, FF investigators find Lata in a private brothel 700 miles away in Bundi, Rajasthan. Together with the police, our team successfully rescues Lata. After her rescue, she shares about a 6-year-old girl in a nearby brothel being groomed for prostitution. Thanks to Lata, the girl is rescued.

August 2023

We oppose the brothel keeper's bail, and the sessions court rejects the brothel keeper's bail application.

January 2024

Lata's 2nd case in Rajasthan begins to be heard in a special court, with testimonies scheduled over the course of several months. Lata testifies bravely.

August 2024

The verdict is read in Lata's Rajasthan case. Conviction! The brothel keeper is sentenced to 10 years of rigorous imprisonment, and Lata is awarded 500,000 rupees (\$5,670) in compensation!



March 27, 2025

The court passes judgment on Lata's first case: Acquittal.

Justice rises and falls on the testimony of survivors.

Spring Ambassadors 2025

To Investigators:

We are so grateful for you. Although your job is not easy, each new day that you choose to stand by the girls, you are undoubtedly making a difference. You are helping to change lives. I pray you continually find your strength and peace in our Father, and I pray your heart is refreshed and encouraged each day in His Words of Truth.
- Esther

Thank you for putting yourself on the line, entering a world of darkness to bring light and hope. Your humility and sacrifice are making a difference! Thank you for being true defenders of the weak.
- Anne

To Social Workers:

Thank you for all the ways you continually walk alongside girls as they navigate their rescue, police proceedings and new homes. Your consistent presence and support speaks volumes to both the girls and those supporting Freedom Firm. What you are doing matters to so many people around the world! Your friend, Christiana.

Even though these girls have been through unspeakable things, it doesn't make them easy to love or walk beside. I know the toll of this work is often great in your lives. I hope you know that even when you can't see it God is using your words and your actions to speak to these girls. I know, no matter what path they chose, they will never forget your hard work for them. May God give you daily strength and richly bless you.

Notes for Girls:

I want you to know that I am so proud of you and I'm cheering you on! You have overcome hard things and there are people who support and love you-even from far away. May you have hope and peace as you continue this journey!
- Sophia

I want you to know that you are so strong. You deserve to be treated well, with dignity and value. Don't let anyone tell you otherwise. Seek people who want what is good for you, not just what is good for themselves. Know that so many people care about you and are excited to see you thrive. You are beautiful and you are worthy. - Tabitha

Just a little note to say that I love you and am so proud of you! I hope that you can see that there are possibilities of a hopeful and beautiful future for you. I am so proud of your bravery as you step into your future. Love, Kathryn



Artwork created by Christiana Kimbell, Freedom Firm ambassador, 2025

To Legal Workers:

Thank you sincerely for the exceptional legal services you provide to help bring about justice for those impacted by human trafficking. Your ability to help in these difficult cases has been invaluable. Please accept my heartfelt thanks for your dedication and hard work. - Tera

Thank you for daily persevering to bring justice and protection to girls whose voices would otherwise not be heard. I pray God will continue to give you wisdom, protection, and grace as you navigate complicated systems and relationships. I pray for God's favor to go before you to open the doors that you cannot open. Thank you for being His hands and feet in places where few dare to go. - Leah

Throughout the year, Freedom Firm offers multiple opportunities to impact survivors of sex trafficking. Visit freedomfirm.org/get-involved to learn more and join us as an ambassador!



**Become an
Ambassador for
Freedom Firm!**

People all over the U.S. joined Freedom Firm to learn, walk, run, and take action for survivors of sex trafficking.



19 people raised their voices for a survivor of sex trafficking on our *Voices for Her* podcast



Voices for Her: A Podcast from Freedom Firm

Brought to you by Freedom Firm USA, Voices for Her is a podcast created to share stories of rescue, restoration and justice. Each episode features a different narrator whose voice speaks for a survivor of sex trafficking in India.

Listen here:

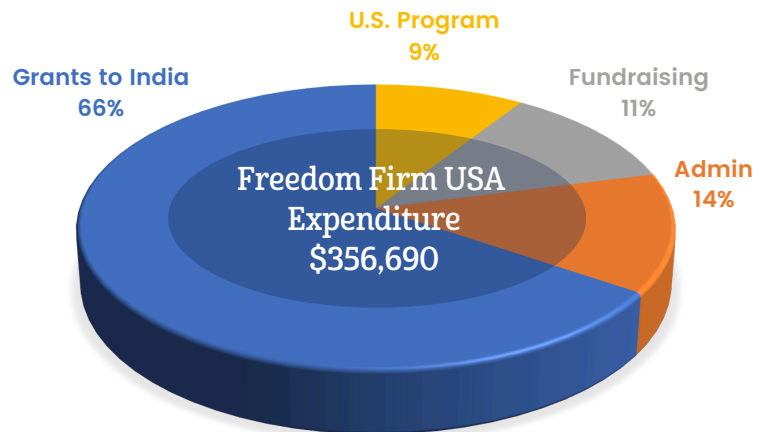
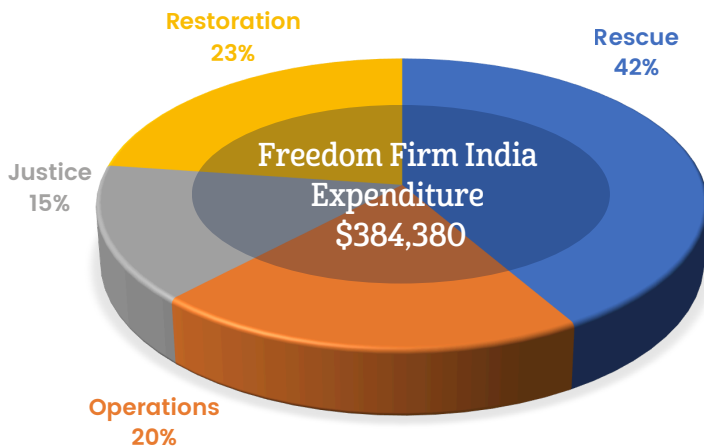


Email podcast@freedomfirm.org to be a voice for a survivor and we will send you a short story to record.

voicesforher.buzzsprout.com

Funding

Freedom Firm USA exists to support Freedom Firm in India by raising awareness and financial support for their work of rescue, restoration, and justice for victims of sex-trafficking. Freedom Firm USA's total revenue in our 2024-2025 fiscal year was \$385,379. Our net assets ended the year at \$397,041. We steward these funds seriously, striving to accomplish our mission efficiently and effectively.



Freedom Firm India's total revenue from April 2024 to March 2025 was \$487,436. Freedom Firm USA contributed \$283,375 (58%) of those funds. Other revenue was granted by international donors (10%) and from within India (32%). Many children and young women experienced hope and healing this year because of generous donations from individuals and foundations in the U.S., India, and around the world. Thank you.

Funds received through Freedom Firm USA

Bell Lumber & Pole Company	Memorial Park
Browncroft	Milo C. Cockerham Inc.
Caterpillar Foundation	Redeemer Community
Crossroads	The Mary Lynn Richardson Fund
Freedom 4/24	Touchstone Cares
Ganapathy Charitable Fund	Village BC
Girls Rights Project	WoodsEdge
IB Law Firm	Generous Individual and
Lisle BC	Foundation Donors
Medtronics Foundation	

To access Independent Auditor Reports and IRS Tax Forms 990, please visit
www.freedomfirm.org/annual-reports

Freedom Firm USA is a registered 501(c)3 nonprofit organization.
Tax ID: 20-5280075.
All donations are tax-deductible for U.S. taxpayers.



To contribute online, please visit
www.freedomfirm.org/give

Donations by check can be mailed to:
Freedom Firm USA
214 Cherry Street
Galax, Virginia 24333

This annual report reflects the activities and financial details of Freedom Firm from April 2024 to March 2025. Freedom Firm is a charitable trust registered in Udthagamandalam, Tamil Nadu. Freedom Firm USA is a nonprofit organization incorporated in the state of Minnesota, USA. Their fiscal year is from July to June. Freedom Firm and Freedom Firm USA are independent, legally distinct entities with two separate Board of Trustees.

Who We Are



Freedom Firm USA Staff

- Leah Henck, President
- Anne Dean, Grants Coordinator
- Tabitha Pinckney, Awareness Coordinator
- Esther Varghese, Communications and Development Associate



Freedom Firm USA Board Members

- Roger Rumer, Chairman
- Brian Rightler, Vice Chair
- Amy Swanson, Secretary
- Reuben Arulanandam, Member
- Aaron Dendy, Member
- Bethany Tobias, Member
- Raghu Velaga, Member

Freedom Firm India Staff



- Catherine Raja, National Director
- Ashwin Rathod, Program Associate India
- 3 Regional Program Associates
- 5 Administrators
- 3 Area Supervisors
- 4 Liaison Officers
- 11 Social Workers
- 9 Investigators (faces blurred for their protection)

Freedom Firm India Board of Trustees

- Shirley Aaron
- Pamela Clark
- Stephen George
- Nirmala Stephen
- Augustine Williams



Hema (rescued June 2024 from a hotel in Akola, Maharashtra) walks into the courtroom to give her statement at the Bombay High Court–Nagpur Bench on March 19, 2025.

Front Cover: The first photo we received of Mazina when she was 13 years old. She's currently safe in a shelter home, and our legal team is working to return her home to Bangladesh.




FREEDOM FIRM
 RESCUE | RESTORATION | JUSTICE

214 Cherry Street
 Galax, VA 24333

freedomfirm.org